

B.S. in BUSINESS ADMINISTRATION
Human Resource Management Concentration
Suggested Four-Year Schedule
2024-2025 Catalog

Student:

Date:

Advisor:

Bear ID:

The Bachelor of Science in Business Administration degree requires a minimum of **120 hours** which includes:
31 hours of Liberal Arts Curriculum and 28 hours of Supporting Courses (many courses count for both),
60 hours of Business coursework (30 hours of Business Core, 24 hours of Concentration courses and 6 hours of Business Elective courses) and
University Wide Electives to reach the 120 minimum credits.

Year One

FALL SEMESTER				SPRING SEMESTER			
BAMG 125	Taking Care of Business		3	BA 205 OR ENG 123	(LAC) Business Communications OR College Research Paper		3
BACS 101	Business Computing		3	ECON 205	(LAC) Principles of Microeconomics		3
ENG 122	(LAC) College Composition		3	PSY 120 or SOC 100 or PSY 265	(LAC) Principles of Psychology or (LAC) Principles of Sociology or (LAC) Social Psychology		3
MATH 124	(LAC) College Algebra		4		(LAC Natural and Physical Science)		3
	(LAC Arts & Humanities with International)		3	COMM 100	Basics of Public Speaking		3
Total Credits				Total Credits			
16				15			

Year Two

FALL SEMESTER				SPRING SEMESTER			
BAAC 220	Principles of Accounting I		3	BAAC 221	Principles of Accounting II		3
BAFN 240	Intro to Personal Financial Planning		3	BAFN 231	Legal Environment of Business		3
ECON 203	(LAC) Principles of Macroeconomics		3	STAT 150	(LAC) Intro to Statistical Analysis		3
	(LAC Arts & Humanities with Multicultural)		3	BAMG 350	Management & Organizational Behavior		3
	(LAC History)		3		(LAC – Science with Lab)		4
Total Credits				Total Credits			
15				16			

Year Three

FALL SEMESTER				SPRING SEMESTER			
BAMG 353	Human Resource Management		3	BAMG 390	Operations Management and Data Analytics		3
BAMK 360	Marketing		3	BAMG 452	Business Ethics		3
BACS 300	Information Systems		3	BAMG 461	Talent Management		3
BAFN 370	Business Finance		3	BAMG 462	Training & Organization Development		3
	University-Wide Elective		3		University-Wide Elective		3
Total Credits				Total Credits			
15				15			

Year Four

FALL SEMESTER				SPRING SEMESTER			
BAMG 463	Compensation, Performance Management & Conflict Management		3	BAMG 456	Strategic Management		3
BAMG 458	International Management		3	BAMG 457	Organizational Theory & Design		3
	Human Resource Concentration Elective (see back)		3	BAMG 464	Strategic Human Resource Management		3
	University-Wide Elective		3		Human Resource Concentration Elective (see back)		3
	University-Wide Elective		3		University-Wide Elective		1
Total Credits				Total Credits			
15				13			

MCB CAREER READINESS REQUIREMENTS

Professional Experience/Internship		Career Development Series	
1. Information Session	First Year	Career Values and Exploration	First Year
2. Resume and Cover Letter	Second Year	Career Conversations	Sophomore Status
3. Professionalism and Interviewing	Second Year	Networking Night	Junior Status
4. Professional Experience (<i>must be approved prior to its start date</i>)	Third/Fourth Year	Career and/or Internship Fair	Senior Status
https://mcb.unco.edu/professional-experience/			

Students are reminded that to graduate with a Business Administration degree, a student must maintain a 2.0 or greater cumulative Business GPA and at least a "C-" grade in each individual Business Administration Core, Concentration, and business elective courses. Additionally, all students in the program must complete a Professional Experience prior to graduation.

Admission Requirements: *Incoming New First Time and Transfer* students are admitted to the College of Business major and minors provided they meet the admission requirements set forth by UNC. *Current UNC students* who have completed at least 15 credit hours with a cumulative GPA of 2.50 or above are guaranteed admission to any business major. *Current UNC students* who have completed at least 15 credit hours with a cumulative GPA of 2.00-2.49 qualify to apply for admission to a business major. Students may apply at the MCB Advising Center located in Kepner 0095.

Students must complete at least 30 credits of their business degree in residence from MCB and these credits must be at the 300 and/or 400 level.

MCB UNDERGRADUATE COURSE PREREQUISITES: 2024-2025 CATALOG

Students must meet course prerequisites as stated in the current UNC catalog.
Check the catalog each semester you register to make certain you meet the requirements.
A grade of "C-" or better is required in all business courses

BUSINESS CORE: 30 CREDIT HOURS

Take all courses in the following list. (* Must be declared Business Major)
A student may transfer a maximum of 12 semester credit hours of the Business Core to UNC.

Course #	Course Titles	Prerequisites	Prerequisite Course Titles/Notes
BAAC 220	Principles of Accounting I	BACS 101 At least 24 credit hours completed	Business Computing with a minimum grade of "C-"
BAAC 221	Principles of Accounting II	BACS 101 BAAC 220 Sophomores or above	Business Computing with a minimum grade of "C-" Principles of Accounting I with a minimum grade of "C-"
BAFN 231	Legal Environment of Business	None	
BAFN 240	Intro. to Personal Financial Planning	None	
BAMG 350	Management & Organizational Behavior	45 completed credits or above	
BAMK 360	Marketing	45 completed credits or above	
BACS 300	Information Systems	BACS 101 or CS 101 or CS 120 45 completed credits or above	Business Computing or Introduction to Computer Science or Computer Programming
BAFN 370	Business Finance	BAAC 221 MATH 124 STAT 150 ECON 203 ECON 205 Juniors or above	Principles of Accounting II College Algebra Intro to Statistical Analysis Principles of Macroeconomics Principles of Microeconomics
BAMG 390*	Operations Management and Data Analytics	BACS 101 STAT 150 Business Majors only Juniors or above	Business Computing Introduction to Statistical Analysis
BAMG 456*	Strategic Management	BAFN 370 BAMG 350 BAMK 360 Business Majors only Senior standing	Business Finance with a minimum grade of "C-" Management with a minimum grade of "C-" Marketing with a minimum grade of "C-"

Human Resource Management Concentration: 24 semester credit hours

Must be a Junior or above. (Must be declared Business Major)*

Required Concentration Courses: 24 semester credit hours.

A grade of "C-" or better is required in each course.

Course #	Course Titles	Prerequisites	Prerequisite Course Titles/Notes
BAMG 353	Human Resources Management	Juniors or above	
BAMG 452*	Business Ethics	BAMG 350	Management with a minimum grade of "C-"
BAMG 457*	Organizational Theory & Design	BAMG 353 BAMG 458 Senior Standing	Human Resource Management with a minimum grade of "C-" International Management with a minimum grade of "C-"
BAMG 458*	International Management	BAMG 350	Management with a minimum grade of "C-"
BAMG 461*	Talent Management	BAMG 353	Human Resources Management with a minimum grade of "C-"
BAMG 462	Training & Organization Development	BAMG 353	Human Resources Management with a minimum grade of "C-"
BAMG 463	Compensation, Performance Management and Conflict Management	BAMG 353	Human Resources Management with a minimum grade of "C-"
BAMG 464	Strategic Human Resource Management	BAMG 353	Human Resources Management with a minimum grade of "C-"

Required Elective Concentration Courses: 6 semester credit hours

Take **four** courses from the following list. A grade of "C-" or better is required in each course. (* Must be declared Business Major)

Course #	Course Titles	Prerequisites	Prerequisite Course Titles/Notes
BACS 200	Web Design & Development for Small Business		
BACS 287	Fundamentals of Programming		
	Any 300 or 400-level business electives (BA prefix) except for BAAC 301 and BAFN 302		