

The Bachelor of Science in Business Administration degree requires a minimum of **120 hours** which includes:
31 hours of Liberal Arts Curriculum and 31 hours of Supporting Courses (many courses count for both),
60 hours of Business coursework (30 hours of Business Core, 24 hours of Emphasis courses and 6 hours of Business Elective courses) and
University Wide Electives to reach the 120 minimum credits.

Year One

| FALL SEMESTER | | | | SPRING SEMESTER | | | |
|----------------------|--|--|---|----------------------|--|--|---|
| BAMG 125 | Taking Care of Business | | 3 | BA 205 OR ENG 123 | (LAC) Business Communications OR College Research Paper | | 3 |
| BACS 101 | Business Computing | | 3 | ECON 205 | (LAC) Principles of Microeconomics | | 3 |
| ENG 122 | (LAC) College Composition | | 3 | MATH 176 | Topics in Calculus | | 3 |
| MATH 124 | (LAC) College Algebra | | 4 | | (LAC History) | | 3 |
| | (LAC Arts & Humanities with International) | | 3 | | (LAC Natural and Physical Science) | | 3 |
| Total Credits | | | | Total Credits | | | |
| 16 | | | | 15 | | | |

Year Two

| FALL SEMESTER | | | | SPRING SEMESTER | | | |
|-------------------------------------|--|--|---|----------------------|-------------------------------------|--|---|
| BAAC 220 | Principles of Accounting I | | 3 | BAAC 221 | Principles of Accounting II | | 3 |
| BAFN 240 | Intro to Personal Financial Planning | | 3 | BAFN 231 | Legal Environment of Business | | 3 |
| ECON 203 | (LAC) Principles of Macroeconomics | | 3 | STAT 150 | (LAC) Intro to Statistical Analysis | | 3 |
| | (LAC Arts & Humanities with Multicultural) | | 3 | COMM 100 | Basics of Public Speaking | | 3 |
| PSY 120 or SOC 100 or PSY 265 | (LAC) Principles of Psychology or (LAC) Principles of Sociology or (LAC) Social Psychology | | 3 | | (LAC – Science with Lab) | | 4 |
| Total Credits | | | | Total Credits | | | |
| 15 | | | | 16 | | | |

Year Three

| FALL SEMESTER | | | | SPRING SEMESTER | | | |
|----------------------|--------------------------------------|--|---|----------------------|--|--|---|
| BAMG 350 | Management & Organizational Behavior | | 3 | BAMG 458 | International Management | | 3 |
| BAMK 360 | Marketing | | 3 | BAMG 390 | Operations Management and Data Analytics | | 3 |
| BACS 300 | Information Systems | | 3 | | Management Emphasis Elective (<i>see back</i>) | | 3 |
| BAFN 370 | Business Finance | | 3 | | Management Emphasis Elective (<i>see back</i>) | | 3 |
| BAMG 353 | Human Resource Management | | 3 | | University-Wide Elective | | 3 |
| Total Credits | | | | Total Credits | | | |
| 15 | | | | 15 | | | |

Year Four

| FALL SEMESTER | | | | SPRING SEMESTER | | | |
|----------------------|--|--|---|----------------------|---------------------------------------|--|---|
| BAMG 452 | Business Ethics | | 3 | BAMG 456 | Strategic Management | | 3 |
| | Management Emphasis Elective (<i>see back</i>) | | 3 | BAMG 457 | Organizational Theory & Design | | 3 |
| | Management Emphasis Elective (<i>see back</i>) | | 3 | | Business Elective (<i>see back</i>) | | 3 |
| | Business Elective (<i>see back</i>) | | 3 | | University-Wide Elective | | 3 |
| | University-Wide Elective | | 3 | | University-Wide Elective | | 1 |
| Total Credits | | | | Total Credits | | | |
| 15 | | | | 13 | | | |

MCB CAREER READINESS REQUIREMENTS

| Professional Experience | | | Career Development Series | | |
|---|--|-------------------|---------------------------|-------------------------------|------------------|
| 1. | Information Session | First Year | | Etiquette Lunch/Dinner | First Year |
| 2. | Resume and Cover Letter | Second Year | | Mocktails | Sophomore Status |
| 3. | Professionalism and Interviewing | Second Year | | Networking Night | Junior Status |
| 4. | Professional Experience (<i>must be approved prior to its start date</i>) | Third/Fourth Year | | Career and/or Internship Fair | Senior Status |
| https://mcb.unco.edu/professional-experience/ | | | | | |

Students are reminded that to graduate with a Business Administration degree, a student must maintain a 2.0 or greater cumulative Business GPA and at least a "C-" grade in each individual Business Administration Core, emphasis, and business elective courses. Additionally, all students in the program must complete a Professional Experience prior to graduation.

Admission Requirements: *Incoming New First Time and Transfer* students are admitted to the College of Business major and minors provided they meet the admission requirements set forth by UNC. *Current UNC students* who have completed at least 15 credit hours with a cumulative GPA of 2.50 or above are guaranteed admission to any business major. *Current UNC students* who have completed at least 15 credit hours with a cumulative GPA of 2.00-2.49 qualify to apply for admission to a business major. Students may apply at the MCB Advising Center located in Kepner 1095.

Students may transfer 12 semester hours from the Business Core, 9 semester hours from the Emphasis Core and Emphasis Electives and 6 semester hours from Business Electives.

MCB UNDERGRADUATE COURSE PREREQUISITES: 2021-2022 CATALOG

Students must meet course prerequisites as stated in the current UNC catalog.
Check the catalog each semester you register to make certain you meet requirements.
A grade of "C-" or better is required in all business courses

BUSINESS CORE: 30 CREDIT HOURS

Take all courses in the following list. (* Must be declared Business Major)
A student may transfer a maximum of 12 semester credit hours of the Business Core to UNC.

| Course # | Course Titles | Prerequisites | Prerequisite Course Titles/Notes |
|-----------|--|--|---|
| BAAC 220 | Principles of Accounting I | BACS 101 At least 24 credit hours completed | Business Computing with a minimum grade of "C-" |
| BAAC 221 | Principles of Accounting II | BACS 101 BAAC 220 Sophomores or above | Business Computing with a minimum grade of "C-" Principles of Accounting I with minimum grade of "C-" |
| BAFN 231 | Legal Environment of Business | None | |
| BAFN 240 | Intro. to Personal Financial Planning | None | |
| BAMG 350 | Management & Organizational Behavior | 45 completed credits or above | |
| BAMK 360 | Marketing | 45 completed credits or above | |
| BACS 300 | Information Systems | BACS 101 or CS 101 or CS 120 45 completed credits or above | Business Computing or Introduction to Computer Science or Computer Programming |
| BAFN 370 | Business Finance | BAAC 221 MATH 124 STAT 150 ECON 203 ECON 205 Juniors or above | Principles of Accounting II College Algebra Intro to Statistical Analysis Principles of Macroeconomics Principles of Microeconomics |
| BAMG 390* | Operations Management and Data Analytics | BACS 101 STAT 150 Business Majors only Juniors or above | Business Computing Introduction to Statistical Analysis |
| BAMG 456* | Strategic Management | BAFN 370 BAMG 350 BAMK 360 Business Majors only Senior standing | Business Finance with a minimum grade of "C-" Management with a minimum grade of "C-" Marketing with a minimum grade of "C-" |

MANAGEMENT EMPHASIS: 24 semester credit hours

Must be a Junior or above. (Must be declared Business Major)*

A maximum of 9 semester credits in 300/400-level Required Emphasis Credits and Elective Emphasis Credits can be transferred from other four-year institutions.

Required Emphasis Courses: 12 semester credit hours.

A grade of "C-" or better is required in each course.

| Course # | Course Titles | Prerequisites | Prerequisite Course Titles/Notes |
|-----------|--------------------------------|---|---|
| BAMG 353 | Human Resources Management | Juniors or above | |
| BAMG 458* | International Management | BAMG 350 | Management with a minimum grade of "C-" |
| BAMG 452* | Business Ethics | BAMG 350 | Management with a minimum grade of "C-" |
| BAMG 457* | Organizational Theory & Design | BAMG 353 BAMG 458 Senior Standing | Human Resource Management with a minimum grade of "C-" International Management with a minimum grade of "C-" |

Required Elective Emphasis Courses: 12 semester credit hours

Take **four** courses from the following list. A grade of "C-" or better is required in each course. (* Must be declared Business Major)

| Course # | Course Titles | Prerequisites | Prerequisite Course Titles/Notes |
|-------------|---|--|--|
| BAAC 323* | Cost and Managerial Accounting I | BAAC 221 | Principles of Accounting II with a minimum grade of "C-" |
| BAFN 470* | Financial Management | BAFN 370 | Business Finance with a minimum grade of "C-" |
| BAMG 355 | Fundamentals of Entrepreneurship | Juniors and above | |
| BAMG 410 | Innovation and Entrepreneurship | Juniors and above | |
| BAMG 411 | Social Entrepreneurship | Juniors and above | |
| BAMG 451* | Managing New Business Ventures | BAMG 355 Juniors and above | Fundamentals of Entrepreneurship with a minimum grade of "C-" |
| BAMG 453* | Advanced Topics in Human Resources Management | BAMG 350 BAMG 353 Senior standing | Management with a minimum grade of "C-" Human Resources Management with a minimum grade of "C-" |
| BAMG 454* | Leadership in Organizations | BAMG 350 Senior standing | Management with a minimum grade of "C-" |
| BAMG 459* | Management of Quality | BAMG 350 | Management with a minimum grade of "C-" |
| BAMG 461 | Talent Management | BAMG 353 | Human Resources Management with a minimum grade of "C-" |
| BAMG 462 | Training/Organization Development | BAMG 353 | Human Resources Management with a minimum grade of "C-" |
| BAMG 463 | Compensation, Performance and Conflict Management | BAMG 353 | Human Resources Management with a minimum grade of "C-" |
| BAMG 494* | Nonprofit Management | BAFN 231 BAMG 350 BAMK 360 BAFN 370 | Legal Environment of Business with a minimum grade of "C-" Management with a minimum grade of "C-" Marketing with a minimum grade of "C-" Business Finance with a minimum grade of "C-" |
| BAMG 495* | Special Topics in Management | Juniors and above | |
| BAMG/MK407* | Small Business Counseling | Juniors and above | |

Business Electives – Six (6) semester credit hours

BA 251, BACS 200, BACS 287 or any 300/400 level course from any emphasis
not counted in the Business Core, Required Emphasis, or Required Emphasis Electives.

(BAAC 301, BAFN 302 and BAMG 356 may not be used.)