

## **Dallas Everhart**

University of Northern Colorado  
Monfort College of Business  
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### **Education**

PhD, University of Northern Colorado, 2008.  
Area of Study: Higher Education and Student Affairs Leadership

MBA, Western State College, 1981.  
Area of Study: Business Administration

BA, Western State College, 1979.  
Area of Study: Business Administration & Psychology

### **Professional Academic Experience**

Owner & Manager, Everhart Associates, LLC. (2011 - Present).

Higher Education Instructor, CU Denver School Public Affairs - Certified Public Manager Program. (2010 - Present).

Higher Education Instructor, UNC Monfort College of Business - Marketing and Management. (2007 - Present).

Owner, Norwalk Furniture & Design. (2004 - 2009).

Higher Education Administration, Colorado State University. (1998 - 2004).

Consulting, West Slop Management. (1988 - 2002).

Interim Town Manager, Town of Minturn. (1997 - 1998).

Town Manager, Town of Silverthorne. (1993 - 1997).

Finance Director, Budget Manager, Budget Coordinator, City of Aspen. (1984 - 1991).

Consultant, The Denver Management Group. (1983).

### **Licensures and Certifications**

Paterson Strategic Operations Facilitation. (2010 - Present).

Emergenetics. (2009 - Present).

## **RESEARCH, SCHOLARSHIP, AND CREATIVE WORKS**

### **Publications**

#### **Juried**

## Journal Article

### Published

Škudienė, V., Everhart, D., Reardon, J., Šlepikaitė, K. (2013). Front-Line Employees' Recognition and Empowerment Effect on Retail Bank Customers' Perceived Value. *Journal of Service Science*, 6(1), 105-116.

Skudiene, V., Everhart, D., Kaminska, M., Reardon, J. (2012). Cross-Gender Conflict Management Styles and Employee Attitudinal Outcomes: The Mediating Role of Empowerment and Trust. *Journal of Knowledge & Human Resource Management*, 4(6).

## Conference (Full Paper) Proceeding

### Accepted

Škudienė, V., Everhart, D., Kaminska, M., Reardon, J. (in press). *Cross-Gender Conflict Management Styles and Employee Attitudinal Outcomes: The Mediating Role of Empowerment and Trust*. Intellectbase International Consortium Conference.

### Published

Škudienė, V., Everhart, D., Reardon, J., Šlepikaitė, K. *Front-Line Employees' Recognition and Empowerment Effect on Retail Bank Customers' Perceived Value*. Paris International Academic Conference/Baltic Cruise Conference.

## TEACHING

### Teaching Experience

#### University of Northern Colorado

##### Courses Taught:

BA 205, Business Communications, 6 courses. 3.00 credit hours.

BAMG 125, Taking Care of Business, 3 courses. .00 credit hours.

BAMG 350, Management of Organizations, 1 course. 3.00 credit hours.

BAMG 407, Small Business Counseling, 6 courses. 3.00 credit hours.

BAMG 452, Contemporary Issues in Business and Society, 1 course. 3.00 credit hours.

BAMG 494, Nonprofit Management, 2 courses. 3.00 credit hours.

BAMK 260, Introduction to Marketing, 26 courses. 3.00 credit hours.

BAMK 360, Marketing, 7 courses. 3.00 credit hours.

BAMK 361, Consumer Behavior, 6 courses. 3.00 credit hours.

BAMK 364, Selling and Sales Management, 7 courses. 3.00 credit hours.

BAMK 407, Small Business Counseling, 6 courses. 3.00 credit hours.

BAMK 468, Business-to-Business Marketing, 2 courses. 3.00 credit hours.

BAMK 469, Supply Chain Management, 1 course. 3.00 credit hours.

## **SERVICE**

### **College Service**

Attendee, Meeting, Student Affairs. (August 2015 - Present).

Attendee, Meeting, Technology. (August 2015 - Present).

Committee Member, General Faculty Meetings. (September 1, 2013 - August 31, 2014).

Committee Member, MCB General Faculty Meeting. (September 1, 2010 - August 31, 2011).

Committee Member, MCB General Faculty Meetings. (September 1, 2008 - August 31, 2010).

### **Consulting**

For Profit Organization, Otterbox, Fort Collins. (May 2008 - Present).

Government, Cities of Aspen, Loveland, Buena Vista, Evans, Centennial, etc. (January 2008 - Present).

For Profit Organization, Clients include public sector and business, North America. (January 1, 2004 - Present).

## **PROFESSIONAL MEMBERSHIPS**

Colorado Commission on Higher Education Deans and Directors. (2002 - 2004).

Learning Resources Network (LERN). (2002 - 2004).

National Association of College and University Business Officers. (1998 - 2004).

University Continuing Education Association (UCEA). (1998 - 2004).

Western Area College and University Business Officers. (1998 - 2004).