

Maurice Harris

Maurice.Harris@unco.edu

<https://www.linkedin.com/in/mauricerharris>

571-332-0871

547 Cherokee St.

Denver, CO 80204

EDUCATION

University of Denver - Daniels College of Business Denver, CO
Ph.D., Management August 2022

- Research Interests: Leadership, Organizational Justice, Ethics, People Analytics
- Dissertation: “*Going Backstage: Examining justice perceptions of Electronic Performance Monitoring*”

UMass Amherst – Isenberg School of Management Amherst, MA
Master of Business Administration (MBA) May 2017

Virginia Tech Blacksburg, VA
B.S., Business Information Technology May 2005

TEACHING EXPERIENCE

Assistant Professor of Management Greeley, CO
Monfort College of Business, University of Northern Colorado August 2022 - Present

- BAMG 452 – Business Ethics
- MBA 654 - Ethical Leadership and Organizational Behavior

Guest Lecturer Online
University College, University of Denver February 2022

- Developed and delivered a graduate-level lecture on business and regulatory frameworks

University College, University of Denver November 2021

- Developed and delivered a graduate-level lecture titled “How the Information and Communications Technology Trends of Agile, Cloud Computing, Artificial Intelligence, and Vendor Ecosystems Affect Enterprise Architecture”

Teaching Assistant Online
Daniels College of Business, University of Denver September 2021 – November 2021

- This is a foundational MBA course at the University of Denver that is titled “Leading with Integrity.” It is focused on helping students develop ethical leadership styles.

RESEARCH ACTIVITIES

- Schnackenberg, A., Harris, M., Panamaroff, J., Reilly, C., Sankar, L., Scally, S. Clearing Opacity: How Leader Transparency Affects Change Outcomes in Neotraditional Organizations,” (in revision), *Business & Society*

PRESENTATIONS

- The 7th Global Transparency Conference - Rethinking Transparency: Challenging Ideals and Embracing Paradoxes, Copenhagen Business School, May 2022

CONFERENCES

- Western Academy of Management Doctoral Student Consortium, April 2021
- Academy of Management, August 2021

SKILLS

- Leadership Coaching
- Project Management
- Structured Problem Solving
- Proficient in statistical analysis and software (SPSS)

MEMBERSHIPS

- Academy of Management
- Academy of International Business
- National Center for Faculty Development & Diversity
- Western Academy of Management

RELATED PROFESSIONAL EXPERIENCE

Liberty Mutual Insurance Denver, CO
IT Infrastructure Lead February 2013 – August 2022

- Technical leadership role for the investments division of Liberty Mutual Insurance
- Responsible for empowering the infrastructure engineering team by facilitating a culture of openness, transparency, and the promotion of customer-centric problem-solving practices
- Role also involves providing consultative services for the organization’s investment and operational professionals

Liberty Mutual Insurance Boston, MA
Lean Management Coach January 2016 – January 2017

- Provided coaching and consultative support to the finance, operations, and accounting leadership teams during an organization-wide implementation of Lean Six Sigma practices
- Gathered insights on employee morale and engagement through the use of surveys, focus groups, and the direct observation of team activities
- Developed teaching materials, organized workshops, and served as an instructor for trainees who worked as executives, middle managers, and front-line employees at the company
- Led the collaborative development of a department-wide and employee-driven root cause analysis problem-solving system
- This role was a full-time assignment for one year. After the assignment, I rotated back to the

IT engineering team to integrate lean thinking principles within the technology functions.

Eduventures
Senior IT Specialist

Boston, MA
April 2006 – February 2013

- Operations focused IT role where I was hired to serve as “the face of the IT team” while supporting a rapidly growing education research company. I was the company’s first full-time IT Operations employee and had the responsibility of managing IT vendors, IT projects, developing IT policy, and supporting the company’s infrastructure.

PROFESSIONAL HONORS & AWARDS

- Points of Light – Presidential Volunteer Service Award – 2019
 - In 2003, the President’s Council on Service and Civic Participation founded the President’s Volunteer Service Award to recognize the important role of volunteers in America’s strength and national identity. This award honors individuals whose service positively impacts communities in every corner of the nation and inspires those around them to take action.
- Eduventures Community Outreach Award – 2011
- Eduventures Client Focus Award - 2007

REFERENCES

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| <ul style="list-style-type: none">▪ Dr. Dan Baack
Daniels College of Business
University of Denver
Denver, CO 80208
Office: 303.871.3817
dbaack@du.edu | <ul style="list-style-type: none">▪ Dr. Lisa Victoravich
Daniels College of Business
University of Denver
Denver, CO 80208
Office: 303.871.4278
Lisa.Victoravich@du.edu |
| <ul style="list-style-type: none">▪ Dr. Dennis Wittmer
Daniels College of Business
University of Denver
Denver, CO 80208
Office Phone: 303-871-2431
dwittmer@du.edu | <ul style="list-style-type: none">▪ Dr. Andrew Schnackenberg
Daniels College of Business
University of Denver
Denver, CO 80208
Office: 303.871.2231
Andrew.Schnackenberg@du.edu |