# **Tabby Harraf**

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# Education

- MS, Embry-Riddle University, 2001. Area of Study: Software Engineering
- MS, Utah State University, 1988. Area of Study: Microbiology Dissertation/Thesis Title: Effect of Serum Factors on Viral Replication
- BS, Utah State University, 1983. Area of Study: Biology

# **Professional Academic Experience**

Microsoft Office Products Specialist, University of Northern Colorado. (2008 - Present).

Lecturer, University of Northern Colorado. (2007 - Present).

SkillSoft Administrator, University of Northern Colorado. (2007 - Present).

Software Literacy Trainer, University of Northern Colorado. (2007 - Present).

Assistant Professor, Southern Utah University. (2003 - 2007).

Adjunct Faculty, Southern Utah University. (2003).

Assistant Professor, Embry Riddle University. (2001 - 2002).

Graduate Teaching Assistant, Embry Riddle University. (1999 - 2001).

Instructor, Daytona Beach Community College. (1993 - 2000).

Chemistry Lab Instructor, Embry-Riddle University. (1989 - 1993).

Substitute Science Teacher, Prescott Unified School District. (1992).

Graduate Research Assistant, Utah State University. (1984 - 1988).

Graduate Teaching Assistant, Utah State University. (1982 - 1984).

### **Licensures and Certifications**

Microsoft Office Specialist Certification, Microsoft. (August 2013 - Present).

Quality Matters. (2010 - Present).

Team Software Project Instruction. (2002 - Present).

Arizona Secondary Education Certification. (1991 - Present).

# **RESEARCH, SCHOLARSHIP, AND CREATIVE WORKS**

### **Professional Presentations**

#### Invited

Non-juried

- Harraf, T. (Author & Presenter), CSCE' 19, "Is Technology Contributing to Academic Dishonesty?," American Council on Science and Education, Las Vegas. (July 29, 2019).
- Harraf, T. (Author & Presenter), International Institute of Social and Economic Sciences (IISES), "Effects of Four Varied Teaching Pedagogies on Freshmen Student Success," London. (May 2019).
- Harraf, T. (Author & Presenter), CSCE' 18, "Strategies to Overcome Flipped Classroom Challenges," World Academy of Science, Las Vegas. (August 2018).
- Harraf, T. (Author & Presenter), eLCC, "Flipped Classroom Challenges and Strategies," e Learning Consortium of Colorado, Breckenridge, Colorado. (April 2018).
- Harraf, T. (Author & Presenter), WORLDCOMP 16, "Flipped Learning Pedagogy," World Academy of Science, Las Vegas. (July 2016).
- Harraf, T. (Author & Presenter), WORLDCOMP 14, "Technology as a Pedagogical Tool: To Use or Not to Use," World Academy of Science, Las Vegas. (July 2014).
- Harraf, T. (Author & Presenter), eLCC, "To Train or Not To Train!," e Learning Consortium of Colorado, Breckenridge, Colorado. (April 2014).
- Harraf, T. (Author & Presenter), Weber, R. (Author & Presenter), WCET, "OMG, More Gadgets: Cool, Stupid, Useful?," Western Interstate Commission for Higher Education, Denver, CO. (November 2013).
- Harraf, T. (Author & Presenter), Weber, R. (Author & Presenter), COLTT, "Navigating the Maze of Tech Tools," University of Colorado, Denver. (August 2013).
- Harraf, T. (Author & Presenter), WORLDCOMP 13, "E-training: Combatting Training Costs in New Normal," World Academy of Science, Las Vegas. (July 2013).
- Harraf, T. (Author & Presenter), Weber, R. (Author & Presenter), eLCC, "OMG! More Gadgets?," eLearning Consortium of Colorado, Breckenridge, Colorado. (April 2013).
- Harraf, T. (Author & Presenter), Teaching and Learning Fair, "SkillSoft," University of Northern Colorado, Greeley. (April 2013).
- Harraf, T. (Author & Presenter), eLCC 2011, "Creating a Learning Advantage with SkillSoft," e Learning Consortium of Colorado, Colorado Springs. (April 2011).

# CONTRACTS, FELLOWSHIPS, GRANTS AND SPONSORED RESEARCH

#### Funded

- Harraf, T., "Flipped Learning Academy," Sponsored by University of Northern Colorado, \$5,200.00. (December 2015).
- Harraf, T., "Faculty Development Fund," Sponsored by Southern Utah University, \$3,000.00. (July 2007).
- Harraf, T., "Dean of Academics Faculty Development Fund," Sponsored by Embry Riddle University, \$3,000.00. (2002).
- Harraf, T., "National Science Foundation," Sponsored by GOV-National Science Foundation (NSF), \$1,000.00. (2002).

# TEACHING

### **Teaching Experience**

#### University of Northern Colorado

Courses Taught:

BA 101, Business Computing, 23 courses. 3.00 credit hours.

BACS 101, Business Computing, 81 courses. 3.00 credit hours.

BACS 300, Information Systems, 2 courses.

New Programs Developed/Major Program Revision: 26 courses. Course (New) - Creation/Delivery: Conventional Course (New) - Creation/Delivery: Online

### **Non-Credit Instruction**

Continuing Education. (2008 - 2018).

### SERVICE

#### **University Service**

Workshop Organizer, Trainer for UNC Academic Advisors. (2018 - Present).

Committee Member, Liberal Art Council. (August 2017 - Present).

Workshop Organizer, Conduct MS Office Workshops for UNC Employees. (2008 - Present).

Program Coordinator, SkillSoft. (2008 - Present).

Committee Chair, Search Committee. (2011).

Student Placement, Test out Administrator. (2003 - 2007).

#### **College Service**

Committee Member, Student Affairs Committee. (August 2017 - Present).

Committee Member, MCB General Faculty Meetings. (September 1, 2007 - Present).

Committee Member, Global Programs Committee. (September 1, 2011 - August 31, 2017).

Committee Member, Curriculum Committee. (2005).

Committee Member, Search Committee. (2005).

# **Department Service**

Program Organizer, BACS 101 Course Monitor. (2012 - Present).

Program Organizer, CIS Advisory Board. (2011 - Present).

Committee Member, Computer Information Systems Program. (September 1, 2007 - Present).

Committee Member, School of Accounting & CIS. (September 1, 2007 - Present).

Committee Chair, Search Committee. (2006).

Committee Member, Search Committee. (2006).

Faculty Advisor, Club Advisor. (2005 - 2006).

Committee Member, Curriculum Committee. (2004 - 2006).

Committee Member, Recruitment and Retention. (2004 - 2006).

Faculty Advisor, Academic Advisor. (2001).

Faculty Advisor, Co-op Faculty Advisor. (2001).

Committee Member, Recruitment & Retention. (2001).

# **DEVELOPMENT ACTIVITIES ATTENDED**

Seminar, "Small Business Economic," University of Northern Colorado, Greeley, CO, US. (2019).

Seminar, "Teaching Business Ethics," University of Northern Colorado, Greeley, CO, US. (2019).

Webinar, "The new MS Office 2019 with Dr. Randy Nordell." (2019).

Workshop, "Advanced Flipping Question and Discussion Session," University of Northern Colorado, Greeley, CO, US. (2019).

Workshop, "CMS Training - Pt. 1," University of Northern Colorado, Greeley, CO, US. (2019).

Workshop, "CMS Training - Pt. 2," University of Northern Colorado, Greeley, CO, US. (2019).

- Workshop, "Community Engaged Learning 101," University of Northern Colorado, Greeley, CO, US. (2019).
- Workshop, "Creating Attainable Fitness & Wellness Goals," University of Northern Colorado, Greeley, CO, US. (2019).

Workshop, "Gradebook Refresh at UNC Instructional Design and Development," University of

Northern Colorado, Greeley, CO, US. (2019).

Workshop, "GradesFirst Training," University of Northern Colorado, Greeley, CO, US. (2019).

- Workshop, "How Learning Happens & What it Means for Effective Teaching-Part 2," University of Northern Colorado, Greeley, CO, US. (2019).
- Workshop, "Inclusive Classroom Series: Practical Strategies for Creating Inclusive and Equitable Classrooms," University of Northern Colorado, Greeley, CO, US. (2019).
- Workshop, "Low Stakes, No Stakes: Formative Classroom Assessment Techniques," University of Northern Colorado, Greeley, CO, US. (2019).
- Workshop, "Microsoft OneDrive--Best Practices & Tips and Tricks," University of Northern Colorado, Greeley, CO, US. (2019).
- Workshop, "Supporting Students Through Sexual Violence, Part 1," University of Northern Colorado, Greeley, CO, US. (2019).
- Workshop, "Supporting Students Through Sexual Violence, Part 2," University of Northern Colorado, Greeley, CO, US. (2019).
- Workshop, "Teaching & Assessment Symposium." (2019).
- Workshop, "Teaching Workshops with Harvey Brightman," University of Northern Colorado, Greeley, CO, US. (2019).
- Seminar, "A Review of an Experiment in the Use of the Flipped Classroom in an Undergraduate Business Course," University of Northern Colorado, Greeley, CO. (2018).
- Seminar, "Dave Ribble presentation "The ever-growing need to be a Conscientious Connector for Business, Career and Life"," University of Northern Colorado, Greeley, CO. (2018).
- Seminar, "Debra Benton Presentation "Character, Integrity (and Fun) in Leadership"," University of Northern Colorado, Greeley, CO. (2018).
- Seminar, "Disability & Accessibility Zone," University of Northern Colorado, Greeley, CO. (2018).
- Seminar, "Emergency Response Training and Active Shooter Preparedness," University of Northern Colorado, Greeley, CO. (2018).
- Seminar, "International Cultural Competency," University of Northern Colorado, Greeley, CO. (2018).
- Seminar, "See Through Our Lens of the First-Generation Journey," University of Northern Colorado, Greeley, CO. (2018).
- Workshop, "Advising Exploring Students to a Major in three semesters or less," University of Northern Colorado, Greeley, CO. (2018).
- Workshop, "Are you Sitting Too Much? Tips for Staying Active in a Sedentary Job," University of Northern Colorado, Greeley, CO. (2018).
- Workshop, "Canvas Refresh," University of Northern Colorado, Greeley, CO. (2018).

Workshop, "DSS Online Tutorial and Faculty Q & A," University of Northern Colorado, Greeley,

CO. (2018).

- Workshop, "How Learning Happens and What It Means for Effective Teaching," University of Northern Colorado, Greeley, CO. (2018).
- Workshop, "Make Advising A Breeze With SSC Campus," University of Northern Colorado, Greeley, CO. (2018).
- Workshop, "Zoom and Panopto," University of Northern Colorado, Greeley, CO. (2018).
- Conference Attendance, "Ethics Consortium Summit," Daniels Fund, Dever. (October 2018).
- Conference Attendance, "COLTT 2017-Colorado Learning and Teaching with Technology," University of Colorado, Boulder, CO. (2017).
- Conference Attendance, "e Learning Consortium of Colorado," Arapahoe Community College, Breckenridge, CO. (2017).
- Continuing Education Program, "Setting Up Quizzes in Canvas," University of Northern Colorado, Greeley, CO. (2017).
- Continuing Education Program, "Teaching & Learning Fair," University of Northern Colorado, Greeley, CO. (2017).
- Seminar, "A Model for Flipped Learning -- What Is it Really?," University of Northern Colorado, Greeley, CO. (2017).
- Seminar, "Flipped Learning What do the Students Have to Say?," University of Northern Colorado, Greeley, CO. (2017).
- Seminar, "Handshake 101: What is Handshake and How Can I Post a Job," University of Northern Colorado, Greeley, CO. (2017).
- Seminar, "Mentoring Student Research Projects," University of Northern Colorado, Greeley, CO. (2017).
- Seminar, "Mindful Communication in the Workplace," University of Northern Colorado, Greeley, CO. (2017).
- Seminar, "Navigating Sustainability in the Larger Greeley Community," University of Northern Colorado, Greeley, CO. (2017).
- Seminar, "Shake it Up: Try Something New for the Next 30 Days," University of Northern Colorado, Greeley, CO. (2017).
- Seminar, "Teaching & Learning Mindfulness in Higher Ed: The "Koru" Approach," University of Northern Colorado, Greeley, CO. (2017).
- Workshop, "Business Ethics," University of Northern Colorado, Greeley. (2017).
- Workshop, "Developing Digital Project Assignments," University of Northern Colorado, Greeley. (2017).
- Conference Attendance, "COLTT 2016-Colorado Learning and Teaching with Technology," University of Colorado, Boulder, CO. (2016).

Conference Attendance, "CyberSecurity," BBB Institute, Loveland. (2016).

Conference Attendance, "e Learning Consortium of Colorado," Arapahoe Community College, Breckenridge, CO. (2016).

Conference Attendance, "Quality Matters," Berkeley College, New York City, New York. (2016).

Conference Attendance, "Teaching & Learning Fair," University of Northern Colorado. (2016).

- Conference Attendance, "WORLDCOMP 16," World Academy of Science, Las Vegas, NV. (2016).
- Seminar, "America's Library: The Library of Congress," University of Northern Colorado. (2016).
- Seminar, "Best Practices of Business Ethics," University of Northern Colorado. (2016).
- Seminar, "Colorado Workforce Trends: How They Relate to UNC Programs and Students," University of Northern Colorado. (2016).
- Seminar, "Community Building in the Classroom," University of Northern Colorado. (2016).
- Seminar, "Creating Open and Constructive Classroom Environments," University of Northern Colorado, Greeley. (2016).
- Seminar, "Culturally Responsive Ethics," University of Northern Colorado. (2016).
- Seminar, "Eat your kale! How epigenetics has changed our understanding of disease risk," University of Northern Colorado. (2016).
- Seminar, "Educational Opportunity among Historically Marginalized Students of Color," University of Northern Colorado. (2016).
- Seminar, "Embracing the History of Art," University of Northern Colorado. (2016).
- Seminar, "Enhancing engagement through experiential learning and co-curricular activities," University of Northern Colorado. (2016).
- Seminar, "Flipped Classroom," University of Northern Colorado, g. (2016).
- Seminar, "Fulbright Opportunities for Faculty Members and Recipients' Experiences," University of Northern Colorado, Greeley. (2016).
- Seminar, "Grant Writing 101," University of Northern Colorado. (2016).
- Seminar, "If we have Data, Let's look at Data...If all we have are Opinions, Let's go with Mine," University of Northern Colorado. (2016).
- Seminar, "Mental Health in the UNC Community: Concerns, Brief Interventions and Resources," University of Northern Colorado. (2016).
- Seminar, "Riding the Waves through Contemplative Practice," University of Northern Colorado, Greeley. (2016).
- Seminar, "Seven Pitfalls to Avoid When Teaching Latin@ Students," University of Northern Colorado, Greeley. (2016).

- Seminar, "Sustainability and Energy at UNC: How Can I Make an Impact?," University of Northern Colorado. (2016).
- Seminar, "Teaching Strategies Open Forum," University of Northern Colorado, Greeley. (2016).
- Seminar, "The Collaborative Learning Model: An Infrastructure for Experiential Learning," University of Northern Colorado. (2016).
- Seminar, "The New Geography: Spatial Science for the 21st Century," University of Northern Colorado. (2016).
- Seminar, "Tips for Interviewing," University of Northern Colorado. (2016).
- Webinar, "QM 8th Annual Conference on QA in Online Learning Webinar--Blazing New Trails," Quality Matters Organization. (2016).
- Webinar, "SIMnet for MS Office 2016," McGraw-Hill. (2016).
- Workshop, "Canvas Training," University of Northern Colorado, Greeley. (2016).
- Workshop, "Faculty Assignment Swap," University of Northern Colorado, Greeley. (2016).
- Workshop, "Flipped Learning Best Practices Educator Community," University of Northern Colorado, Greeley. (2016).
- Conference Attendance, "COLTT-Colorado Learning and Teaching with Technology," University of Colorado, Boulder, CO. (2015).
- Conference Attendance, "Daniels Fund Ethics Summit," Daniels Fund, Santa Fe, New Mexico. (2015).
- Conference Attendance, "e Learning Consortium of Colorado," Arapahoe Community College, Breckenridge, CO. (2015).
- Conference Attendance, "SEE-Sustainability, Ethics, and Entrepreneurship," University of Denver, Denver, CO. (2015).
- Conference Attendance, "SkillSoft Perspectives," Skillsoft Corporation, Orlando, FL. (2015).
- Conference Attendance, "Teaching and Learning Fair," University of Northern Colorado, Greeley, CO. (2015).
- Conference Attendance, "WCET Conference," WCET (WICHE Cooperative for Educational Technologies), Denver, CO. (2015).
- Seminar, "Building Community in the Classroom: Fostering an Inclusive Culture," University of Northern Colorado, Greeley, CO. (2015).
- Seminar, "Designing Research Assignments for Courses: Cultivating Student Research Skills," University of Northern Colorado, Greeley, CO. (2015).
- Seminar, "Emergency Response Preparedness," University of Northern Colorado, Greeley, CO. (2015).
- Seminar, "Ethics Presentation on Town Hall Meeting: "Queen's Horses" (Embezzlement by state employee)," University of Northern Colorado, Greeley, CO. (2015).

- Seminar, "Growth Mind Set vs Fixed Mind Set," University of Northern Colorado, Greeley, CO. (2015).
- Seminar, "Integrating games into the college classroom," University of Northern Colorado, Greeley, CO. (2015).
- Seminar, "Learning Styles," University of Northern Colorado, Greeley, CO. (2015).
- Seminar, "School psychologists moving beyond IQ tests," University of Northern Colorado, Greeley, CO. (2015).
- Seminar, "Study Abroad," University of Northern Colorado, Greeley, CO. (2015).
- Seminar, "The Fourth Turning and the imminent restructuring of public education," University of Northern Colorado, Greeley, CO. (2015).
- Seminar, "Tips for Interviewing," University of Northern Colorado, Greeley, CO. (2015).
- Seminar, "Vet Zone Training," University of Northern Colorado, Greeley, CO. (2015).
- Webinar, "Promoting culture of Accessibility for Online Students," WCET (WICHE Cooperative for Educational Technologies). (2015).
- Webinar, "What is New in Office 2016," Microsoft Office. (2015).
- Conference Attendance, CoLTT. (2014).
- Conference Attendance, "e Learning Consortium of Colorado," Arapahoe Community College, Breckenridge, CO. (2014).
- Conference Attendance, "SEE (Sustainability, Ethics, Entrepreneurship)," University of Denver. (2014).
- Seminar, "Achieving Financial Success for Young People," University of Northern Colorado. (2014).
- Seminar, "Centering Race in the Classroom: Engaging Faculty in Inclusive Pedagogy," University of Northern Colorado, Greeley, CO. (2014).
- Seminar, "Dealing with Difficult People," University of Northern Colorado. (2014).
- Seminar, "Flipped Learning," University of Northern Colorado. (2014).
- Seminar, "How Millennials Are Changing the Real Estate Marketplace," University of Northern Colorado, Greeley, CO. (2014).
- Seminar, "Know your Students," University of Northern Colorado. (2014).
- Seminar, "Measurement Basics: Reliability and Validity Refresher," University of Northern Colorado. (2014).
- Seminar, "Onlne Teaching," University of Northern Colorado, Greeley, CO. (2014).

Seminar, "Sustainability at UNC," University of Northern Colorado. (2014).

Seminar, "Sustainable UNC," University of Northern Colorado. (2014).

- Seminar, "Trusts and Wills," University of Northern Colorado. (2014).
- Seminar, "What You Need to Know About Using the Social Media to Get Your Dream Job," University of Northern Colorado. (2014).
- Webinar, "Bringing a Campus Experience to Online Students," WCET. (2014).
- Webinar, "How to use Panopto," Panopto. (2014).
- Webinar, "Issues and Trends in Edtech in 2014," WCET. (2014).
- Workshop, "Clickers," Turning Technologies. (2014).
- Workshop, "Enhancing teaching and learning/needed resources," University of Northern Colorado, Greeley, CO. (2014).
- Workshop, "Flipped Classrooms," University of Northern Colorado, Greeley, CO. (2014).
- Workshop, "GoAnimate," University of Northern Colorado. (2014).
- Workshop, "Peer Review of Teaching," University of Northern Colorado. (2014).
- Workshop, "SimNet," McGraw Hill, Chicago. (2014).
- Conference Attendance, "e Learning Consortium of Colorado," Arapahoe Community College, Breckenridge, CO. (2013).
- Seminar, "Attended session on KAAAHN!! Or, How I Semi-Flipped My Classroom," University of Northern Colorado, Greeley, CO. (2013).
- Seminar, "Dealing with Difficult People," University of Northern Colorado, Greeley, CO. (2013).
- Seminar, "Effectively Dealing with Ethical Challenges," University of Northern Colorado, Greeley, CO. (2013).
- Seminar, "Encourage Creativity and Critical Thinking with Animation," University of Northern Colorado, Greeley, CO. (2013).
- Seminar, "Flipped Classrooms," University of Northern Colorado, Greeley, CO. (2013).
- Seminar, "How Companies use Ethics as a Market Differentiator," University of Northern Colorado, Greeley, CO. (2013).
- Seminar, "I'll show you mine if you'll show me yours!," University of Northern Colorado, Greeley, CO. (2013).
- Seminar, "Implications of Globalization and Technology on Education," University of Northern Colorado, Greeley, CO. (2013).
- Seminar, "The Soul of Leadership: Authentic Leadership for the 21st Century," University of Northern Colorado, Greeley, CO. (2013).
- Seminar, "The Way We Are: National Trends on Race and Ethnicity in Higher Education," University of Northern Colorado, Greeley, CO. (2013).

- Seminar, "What's at Stake? A CPA's Insights into the Federal Government's Finances," University of Northern Colorado, Greeley, CO. (2013).
- Webinar, "Education Demographics with a Latino Focus," University of Northern Colorado, Greeley, CO. (2013).
- Webinar, "Open Education: The Business and Policy Case for OER-Open Education Resources," WCET. (2013).
- Workshop, "Service Learning and the University's Civic Engagement plan," University of Northern Colorado, Greeley, CO. (2013).
- Workshop, "The New Ethics Online Teaching Tools," University of Northern Colorado, Greeley, CO. (2013).
- Workshop, "What is New in Blackboard," University of Northern Colorado, Greeley, CO. (2013).
- Conference Attendance, WORLDCOMP, Las Vegas, Nevada. (2012).
- Conference Attendance, "e Learning Consortium of Colorado," Arapahoe Community College, Breckenridge, CO. (2012).
- Seminar, "Online Reputation Management," University of Northern Colorado, Greeley, Colorado. (2012).
- Seminar, "Teaching Ethics," University of Northern Colorado, Greeley, Colorado. (2012).
- Seminar, "Universal Design for Learning," University of Northern Colorado, Greeley, Colorado. (2012).
- Seminar, "Using Innovative Tools to Support Student Learning," University of Northern Colorado, Greeley, Colorado. (2012).
- Webinar, "FERPA Regulations," University of Northern Colorado, Greeley, Colorado. (2012).
- Webinar, "How Do I Get More Students to Participate in Class?," University of Northern Colorado, Greeley, Colorado. (2012).
- Workshop, "iPad Tips and Tricks," University of Northern Colorado, Greeley, Colorado. (2012).
- Workshop, "Scholarship of Teaching and Learning," University of Northern Colorado, Greeley, Colorado. (2012).
- Conference Attendance, WCET, Denver, Colorado. (2011).
- Conference Attendance, "e Learning Consortium of Colorado," Arapahoe Community College, Breckenridge, CO. (2011).
- Seminar, "Copyright," University of Northern Colorado, Greeley, Colorado. (2011).
- Seminar, "Ethics/Fraud," MCB Ethics Day, Greeley, Colorado. (2011).
- Seminar, "Focusing on Learning That Matters," University of Northern Colorado, Greeley, Colorado. (2011).

Seminar, "MCB Speaker Series," Monfort College of Business, Greeley, Colorado. (2011).

- Seminar, "Teaching and Learning in College with Multilingual Students," University of Northern Colorado, Greeley, Colorado. (2011).
- Webinar, "Improving instruction of Online Courses," University of Northern Colorado, Greeley, Colorado. (2011).
- Workshop, "Engaging students through Clicker," University of Northern Colorado, Greeley, Colorado. (2011).
- Workshop, "Microsoft SharePoint," University of Northern Colorado, Greeley, Colorado. (2011).
- Workshop, "Providing Feedback to Students," University of Northern Colorado, Greeley, Colorado. (2011).
- Workshop, "SoTL (Scolarship of Teaching and Learning)," University of Northern Colorado, Greeley, Colorado. (2011).
- Workshop, "Teaching students from different culture," University of Northern Colorado, Greeley, Colorado. (2011).
- Workshop, "Utilizing a Visual Concept Mapping Tool for Course Design and Development," University of Northern Colorado, Greeley, Colorado. (2011).
- Workshop, "Writting Course Objectives," University of Northern Colorado, Greeley, Colorado. (2011).
- Conference Attendance, International Association for Computer Information Systems, Las Vegas, Nevada. (2010).
- Conference Attendance, "Teaching and Learning Fair," University of Northern Colorado, Greeley, Colorado. (2010).
- Continuing Education Program, "Quality Matters," University of Northern Colorado, Greeley, Colorado. (2010).
- Seminar, "Ethics," Monfort College of Business, Greeley, Colorado. (2010).
- Seminar, "See/Hear Your Students," University of Northern Colorado, Greeley, Colorado. (2010).
- Seminar, "Speaker Series," Monfort College of Business, Greeley, Colorado. (2010).
- Workshop, "Social Networks," University of Northern Colorado, Greeley, Colorado. (2010).
- Seminar, "Ethics," Monfort College of Business, Greeley, Colorado. (2009).
- Seminar, "Industry leaders/entrepreneurs' Experiences," University of Northern Colorado, Greeley, Colorado. (2009).
- Seminar, "Innovations in Online Student Retention," University of Northern Colorado, Greeley, Colorado. (2009).
- Seminar, "MCB Speaker Series," University of Northern Colorado, Greeley, Colorado. (2009).

Seminar, "Teaching Effectiveness for Millennial Generation," University of Northern Colorado,

Greeley, Colorado. (2009).

- Tutorial, "Windows 7 Operating System," University of Northern Colorado, Greeley, Colorado. (2009).
- Seminar, "Copyright laws," University of Northern Colorado, Greeley, Colorado. (2008).
- Workshop, "Camtasia," University of Northern Colorado, Greeley, Colorado. (2007).
- Workshop, "Dreamweaver," University of Northern Colorado, Greeley, Colorado. (2007).
- Workshop, "Wimba," University of Northern Colorado, Greeley, Colorado. (2007).
- Continuing Education Program, "Computer Forensics," Kennesaw State University, Atlanta, Georgia. (2006).
- Conference Attendance, "Cyber Crime Summit," Kennesaw State University, Atlanta, Georgia. (2005).
- Conference Attendance, "National SIGCSE Conferenc," Cincinnati, Ohio. (2002).
- Continuing Education Program, "Team Software Process," Carnegie Mellon, Atlanta, Georgia. (2002).

# AWARDS AND HONORS

#### Service

Outstanding Service Award, Southern Utah University. (2006).

### **PROFESSIONAL MEMBERSHIPS**

Association for Computing Machinery (ACM).

Institute of Electrical and Electronics Engineers (IEEE).

Colorado Learning and Teaching With Technology (COLTT). (2010 - Present).

eLearning Consortium of Colorado (eLCC). (2010 - Present).

Western Interstate Commission for Higher Education (WCET). (2010 - Present).