

Janel Greiman

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Education

MTax, University of Denver, 2007.
Area of Study: Taxation

BSBA, University of Northern Colorado, 2006.
Area of Study: Accounting

BS, University of Colorado, 1980.
Area of Study: Nursing

Professional Academic Experience

Associate Professor, University of Northern Colorado. (2015 - Present).

Owner and CEO, Golden Eagle Farm & Ranch. (1994 - Present).

Assistant Professor of Accounting, University of Northern Colorado. (2008 - 2012).

In-Charge Accountant, Anderson & Whitney PC. (2008 - 2010).

Accountant, Kennedy and Coe, LLC. (2007 - 2008).

Register Nurse and Case Manager, Centura Home Health. (1993 - 2001).

Registered Nurse and Case Manager, Case Coordination Services. (1994 - 1995).

Staff Nurse and Assistant Director of Nursing, Western Home Health Care. (1988 - 1994).

Director of Health Care Services, Medical Personnel Pool. (1984 - 1990).

Director of Nursing, Brighton Care Center. (1983 - 1984).

Staff Nurse, Platte Valley Medical Center. (1980 - 1983).

Licensures and Certifications

Blockchain Fundamentals for Accounting and Finance Professionals, AICPA. (May 12, 2019 - Present).

Business Ethics Certificate. (2013 - Present).

Registered Nurse. (1980 - December 31, 2021).

RESEARCH, SCHOLARSHIP, AND CREATIVE WORKS

Publications

Juried

Journal Article

Accepted

Greiman, J. (2020). Virtual Currency: IRS Issues Guidance, but Tax Issues Remain. *Practical Tax Strategies*(February 2020), 19.

Published

Greiman, J. (2020). Marijuana Updates for Accountants: There is a Bright Line, a Grey One. *Journal Of Multistate Taxation And Incentives*(January 2020), 10-36. 15301 County Road 40

Greiman, J. (2017). Cannabis and Taxation No Longer a Novelty Combination. *Journal of MultiState Taxation and Incentives*, 27(1), 10. tax.thomsonreuter.com/Checkpoint.Journals

Greiman, J., Ramirez, J. (2015). Update on Serving the Pot Culture. *Journal of MultiState Taxation and Incentives*, 25(8), 14-21. tax.thomsonreuter.com/Checkpoint.Journals

Greiman, J., Slaughter, S. E., Cahalan, J. R. (2014). Did Windsor Create Uniformity in Tax Filing for Same-Sex Couples? *Practical Tax Strategies*, 92(4), 160-170. tax.thomsonreuter.com/Checkpoint.Journals

Greiman, J., Slaughter, S. E. (2014). Marijuana, State Taxation, and the Risks to Practitioners Serving the Pot Culture. *Journal of MultiState Taxation and Incentives*, 24(5), 24-35.

Greiman, J. (2013). Did Averting Fiscal Cliff Allow C Corporations to Overtake Passthroughs? *Practical Tax Strategies*, 91(2), 60-68.

Turner, K. F., Reed, R. O., Greiman, J. (2011). Accounting Education in Crisis. *American Journal of Business Education*, 4(12), 39-44.

Greiman, J. (2011). For 2010 Death and Taxes are not a Sure Thing. *Practical Tax Strategies*, 87(1), 4-10.

Study Guide

Published

Greiman, J. (2013). Federal Taxation of Individuals. In Pearl Zeller (Ed.), *The Exam Matrix CPA exam Review 2013*. Littleton, CO: ExamMatrix. text and on-line

Greiman, J. (2012). Federal Taxation of Individuals. In Pearl Zeller (Ed.), *The Exam Matrix CPA Exam Review 2012*. Littleton, CO: ExamMatrix. text and on-line

Artistic and Professional Performances & Exhibits

Greiman, J., "Cannibus Research Interview posted on UNC website at url provided below."
(2018).

Professional Presentations

Invited

Non-juried

Greiman, J. (Presenter), Town Hall Meeting, "All the Queen's Horses," NASBA, UNC.
(October 22, 2015).

Greiman, J. (Author & Presenter), Research Seminar, "Presentation of Recent
Research," MCB. (February 26, 2015).

Not Invited

Juried

Greiman, J. (Author & Presenter), Institute of Cannabis Research 2020 Conference,
"Marijuana Tax Law," Institute of Cannabis Research CSU, virtual (Pueblo). (August
12, 2020).

Greiman, J. (Author & Presenter), 3rd Annual Higher Education Flipped Learning
Conference, "A Continuum of Flipped Practices in Multiple Venues," MAST, Greeley.
(June 15, 2018).

Greiman, J. (Author & Presenter), 2nd Annual Higher Education Flipped Learning
Conference, "Tips and Techniques for Flipped Learning," MAST, Greeley. (June 15,
2017).

Greiman, J. (Author & Presenter), 1st Annual Higher Education Flipped Learning
Conference, "A Beginner's Look at Flipped Learning," MAST, Greeley. (June 9,
2016).

Greiman, J. (Author & Presenter), Turner, K. F., Academy of Business Research Spring
2016 Conference, "Integrating Communications into the Accounting Classroom,"
Academy of Business Research, New Orleans, LA. (March 24, 2016).

Turner, K. F., Greiman, J., "Accounting Education in Crisis," Mountain Plains
Management Conference, Grand Junction, Colorado. (September 2011).

Non-juried

Greiman, J., "Budgeting Workshop," International Association of Insurance
Professionals, Greeley. (February 10, 2015).

Greiman, J. (Author & Presenter), "Presented 2 hour presentation on Accountants
Serving the Pot Culture for the annual PASC Convention," Professional Accounting
Association, Estes Park, CO. (June 18, 2014).

Greiman, J. (Author & Presenter), "Presented 2 hour presentation on Estate Taxes for
the annual PASC Convention," Professional Accounting Association, Longmont,

Colorado. (2011).

Research in Progress

"Cryptocurrency in Accounting" (On-Going).

An in-depth explanation of the workings and vocabulary of current cryptocurrency processes and implications for accounting and taxation.

"Financial Elder Abuse Red Flags".

Outlines the red flags of fraud accounting practitioners need to look for when working the elderly. This is part of a larger project that has been worked on with graduate students for the last 3 semesters. The target journal is the Journal of Accountancy.

"Integrating Communications into the Accounting Classroom".

"Legal and Ethical Issues Surrounding the Patient Protection and Affordable Care Act" (Writing Results).

Does the ACA add Sustainable, Ethical and Economical Value for Individuals, Organizations and the Government itself?

CONTRACTS, FELLOWSHIPS, GRANTS AND SPONSORED RESEARCH

Funded

Greiman, J. (Principal), "Summer Research Grant," Sponsored by UNC, University of Northern Colorado, \$3,000.00. (May 2016 - July 2016).

Greiman, J. (Principal), "Reassignment Award for Research and Creative Works." (August 2014 - December 2014).

TEACHING

Teaching Experience

University of Northern Colorado

Courses Taught:

BAAC 220, Principles of Accounting I, 21 courses. 3.00 credit hours.

BAAC 221, Principles of Accounting II, 2 courses. 3.00 credit hours.

BAAC 301, Survey of Accounting, 4 courses. 3.00 credit hours.

BAAC 325, Income Tax I, 18 courses. 3.00 credit hours.

BAAC 424, Accounting Ethics, 9 courses. 3.00 credit hours.

BAAC 429, Income Tax II, 6 courses. 3.00 credit hours.

BAAC 529, Contemporary Issues in Tax, 11 courses. 3.00 credit hours.

BAAC 549, Income Tax II, 4 courses. 3.00 credit hours.

BAAC 595, Special Topics in Accounting, 1 course. 3.00 credit hours.

BAAC 622, Independent Research Directed Studies, 4 courses. 3.00 credit hours.

New Programs Developed/Major Program Revision: 11 courses.

Accounting 220 as online course

Accounting BAAC 424 as a flipped class

Accounting Ethics

BAAC 301 Survey of Accounting

Developed and delivered online course

BAAC 329 Tax Cases Class

BAAC 529 DS: Course (New) - Creation/Delivery: Conventional Contemporary Issues in Tax

BAAC 595 Tax II

Developed BAAC 220 as a 16 week online course

Developed BAAC 301 as an online course.

MBA

Directed Student Learning

Supervised Research. (August 2016 - May 2017).

Advised: Jennifer LaPorte

Directed Individual/Independent Study. (December 2016).

Advised: Bingham Wang

Directed Individual/Independent Study. (December 2016).

Advised: Kalene White

Supervised Research. (December 2015).

Advised: Joshua Ramirez

Undergraduate Honors Thesis. (2012 - 2015).

Advised: Jake Neel

Supervised Research. (2014).

Advised: Stephanie Slaughter

Supervised Research. (2014).

Advised: Stephanie Slaughter

Supervised Research. (2014).

Advised: Thomas Nash

Directed Individual/Independent Study. (2010).

Advised: Aimee Curocula

Non-Credit Instruction

MBA Accounting Foundation Course, UNC, 150 participants. (August 2018 - Present).

SERVICE

University Service

Faculty Advisor, Student Center for the Public Trust. (2019 - Present).

Committee Member, Graduate Council. (August 2016 - May 2019).

Faculty Advisor, Daniels Fund Ethics Initiative 2019 Consortium Case competition - graduate students. (February 2019 - April 2019).

Graduation - Masters Banner Bearer Fall 2108. (December 2018).

Faculty Mentor, UNC Research Day. (April 5, 2018).

Faculty Advisor, Ethics in Action Video Competition. (2017).

Banner Bearer, Commencement. (May 5, 2017).

Marshall, Marshall Spring Commencement. (2016).

Attendee, Convocation, Spring Convocation Ceremony. (2012 - 2016).

Deputy Marshal, Commencement. (December 9, 2016).

Banner Bearer, Banner Bearer Fall Graduate Commencement. (2015).

Marshall, Marshall Spring Commencement. (2014 - 2015).

Attendee, Award Ceremony, Annual Northern Colorado Business Report Women of Distinction. (2013 - 2015).

Banner Bearer, Banner Bearer Fall Graduate Commencement. (2014).

Banner Bearer, Banner Bearer Spring Graduate Commencement. (2014).

Marshall, Marshall Spring Commencement. (2014).

Attendee, Meeting, All Star Celebration. (2011).

College Service

Committee Member, SBDC Project. (March 2015 - 2019).

Faculty Advisor, Daniels Fund Ethics Initiative 2019 Consortium Case competition - graduate students. (April 1, 2019 - April 12, 2019).

Faculty Advisor, Daniels Fund Ethics Initiative 2019 Copetition - undergraduate students. (April 1, 2019 - April 12, 2019).

Faculty Advisor, Daniels Fund Ethics Initiative 2019 Consortium Team Dinner. (April 11, 2019).

Attendee, Daniels Fund Ethics Initiative 2018 Consortium Summit. (October 18, 2018 - October 19, 2018).

Attendee, Meeting, Other. (September 25, 2018).

Special Institutional Assignment, Daniels Fund Ethics Initiative Consortium Fellow. (2017).

Committee Member, Technology Committee. (2017).

Attendee, Meeting, Academic Partnerships Presentation. (May 2, 2017).

Attendee, Meeting, Faculty Meeting. (April 20, 2017).

Student Org Advisor (Non-Professional Org), Beta Gamma Sigma. (March 31, 2017).

Attendee, Meeting, Faculty Meeting. (March 31, 2017).

Attendee, Meeting, Faculty Meeting. (February 24, 2017).

Attendee, Meeting, BizWest Economic Forecast. (January 25, 2017).

Attendee, Meeting, Faculty Meeting. (January 20, 2017).

Fellow, Daniels Fund Ethics Initiative Consortium Fellow. (2016).

Committee Member, MCB General Faculty Meeting. (2016).

Committee Member, Technology Committee. (2016).

Attendee, Meeting, Winter Reception. (December 1, 2016).

Judge Competition, Daniels Ethics Competition Judge. (2015).

Fellow, Daniels Fund Ethics Initiative Consortium Fellow. (2015).

Committee Member, MCB General Faculty Meeting. (2015).

Attendee, Meeting, Participation in Networking Night. (2015).

Committee Member, Technology Committee. (2015).

Committee Chair, Assessment Committee. (2014 - 2015).

Committee Member, Dean Search Committee. (2014 - 2015).

Faculty Advisor, Daniels Fund Ethics Initiative 2015 Consortium Case Competition. (April 23, 2015 - April 24, 2015).

Committee Member, Assessment Committee. (2014).

Judge Competition, Daniels Ethics Competition Judge. (2014).

Fellow, Daniels Fund Ethics Initiative Consortium Fellow. (2014).

Committee Member, MCB General Faculty Meeting. (2014).

Participation in Networking Night. (2014).

Committee Member, Technology Committee. (2014).

Faculty Advisor SCPT. (2013 - 2014).

Committee Member, MBA Committee. (2013 - 2014).

Fellow, Daniels Fund Ethics Initiative Consortium Fellow. (2013).

Committee Member, MCB General Faculty Meeting. (2013).

Faculty Mentor, Participation in Networking Night. (2013).

Committee Member, Technology Committee. (2013).

Committee Member, MCB General Faculty Meeting. (2012).

Faculty Mentor, Participation in Networking Night. (2012).

Committee Member, Technology Committee. (2012).

Committee Member, MCB General Faculty Meeting. (2011).

Faculty Mentor, Participation in Networking Night. (2011).

Committee Member, Technology Committee. (2011).

Program Service

Committee Member, Accounting Advisory Board. (2012 - Present).

Committee Member, Accounting Program. (2010 - Present).

Committee Member, MAcc Committee. (2010 - Present).

Committee Chair, Chair of Program Faculty Evaluations. (2019).

Attendee, Meeting, BAP Spring and Fall Banquets. (2010 - 2019).

Attendee, Meeting, CPAs Make a Difference. (2006 - 2018).

Committee Chair, Faculty Search Committee. (2017).

Committee Member, Faculty Search Committee. (2015 - 2017).

Attendee, Meeting, Fall Banquet. (November 29, 2017).

Attendee, Meeting, Accounting Program Strategy Sessions. (January 1, 2017 - May 5, 2017).

Attendee, Meeting, Advisory Council. (April 25, 2017).

Attendee, Meeting, PAA/BAP. (April 25, 2017).

Attendee, Meeting, Meeting with McGraw Hill. (April 6, 2017).

Attendee, Meeting, Joint Department Meeting. (April 5, 2017).

Attendee, Meeting, Accounting Department. (March 9, 2017).

Attendee, Meeting, Meet the Firms. (February 9, 2017).

Attendee, Meeting, Dinners with Recruiters. (2016).

Committee Member, Faculty Search Committee. (2016).

Attendee, Meeting, Many Recruiter Lunches. (2016).

Faculty Advisor, Academic adviser for Many Students. (2015).

Attendee, Meeting, CPAs Make a Difference. (2015).

Faculty Advisor, Deloitte Fantaxtic Competition. (2015).

Attendee, Meeting, Dinners with Recruiters. (2015).

Committee Member, Faculty Search Committee. (2015).

Attendee, Meeting, Many Recruiter Lunches. (2015).

Faculty Advisor, Undergraduate Thesis Advisor for Honors Program. (2013 - 2015).

Attendee, Meeting, Academic adviser for Many Students. (2014).

Attendee, Meeting, CPAs Make a Difference. (2014).

Faculty Advisor, Deloitte Fantaxtic Competition. (2014).

Attendee, Meeting, Dinners with Recruiters. (2014).

Committee Member, Faculty Search Committee. (2014).

Attendee, Meeting, Many Recruiter Lunches. (2014).

Attendee, Meeting, CPAs Make a Difference. (2013).

Faculty Advisor, Deloitte Fantaxtic Competition. (2013).

Attendee, Meeting, Dinners with Recruiters. (2013).

Committee Member, Faculty Search Committee. (2013).

Attendee, Meeting, Many Recruiter Lunches. (2013).

Faculty Advisor, Deloitte Fantaxtic Competition. (2012).

Attendee, Meeting, Dinners with Recruiters. (2012).

Attendee, Meeting, Faculty Search Committee. (2012).

Attendee, Meeting, Many Recruiter Lunches. (2012).

Public/Community Service

Other Community Service Activities, Board of Director's Seat for the Hospice of Northern Colorado. (2013 - 2016).

Committee Member, Finance Committee for the Hospice of Northern Colorado. (2013 - 2016).

Other Community Service Activities, Triangle Cross Ranch. (April 2011 - June 2011).

Consulting

Academic, WGU. (2013 - 2020).

Academic, Worthy and James Publishing. (March 15, 2020).

Matrix CPA exam review, Littleton Colorado. (2012 - 2015).

DEVELOPMENT ACTIVITIES ATTENDED

Continuing Education Program, "Cryptocurrency Tax Reporting: Client Implications and Compliance," AICPA. (August 20, 2020).

Webinar, "Intuit Back to School Webinar Series," Intuit. (August 4, 2020 - August 5, 2020).

Graduate level course, "TIP 513-946 Professional Renewal Designing & Building an Online Course," UNC, Greeley, CO. (June 9, 2020 - July 31, 2020).

Webinar, "Confidence for a Dynamic Future," Thomson Reuters. (June 29, 2020).

Continuing Education Program, "Avoid Ethical Violations," Tax Materials, Inc., Minnetonka, MN, U.S. (June 7, 2020).

Webinar, "Inclusion and Diversity in the Workplace," Moss Adams. (June 2, 2020).

Webinar, "The ADA, Age Discrimination, and Worker Health," NELA, D.C., US. (May 28, 2020).

Webinar, "Incorporating the CARES Act 2020 into your Tax Course," McGraw Hill. (May 14, 2020).

Continuing Education Program, "Review of Recent Tax Legislation and IRS Tax Relief due to COVID-19," COCPA, Denver, CO. (April 17, 2020).

Webinar, UNC. (April 10, 2020).

Continuing Education Program, "6th Colorado Accounting Research Symposium," Monfort College of Business. (August 22, 2019).

Continuing Education Program, "Blockchain - Process and Technical Controls," AICPA. (May 13, 2019).

Continuing Education Program, "The Blockchain Landscape," AICPA. (May 10, 2019).

Continuing Education Program, "Transactions and Smart Contracts," AICPA. (May 9, 2019).

Continuing Education Program, "Permissioned Ledgers and Other Solutions," AICPA. (May 8, 2019).

Continuing Education Program, "Blockchain Trends," AICPA. (May 5, 2019).

Continuing Education Program, "Risks and Challenges of Blockchains," AICPA. (May 3, 2019).

Conference Attendance, "Blockchain: Benefits, Values and Opportunities," AICPA. (May 2, 2019).

Continuing Education Program, "Blockchain: Using and Securing Cryptocurrencies," AICPA.

(May 1, 2019).

Continuing Education Program, "Blockchain Evolution and Technology Concepts," AICPA. (April 30, 2019).

Continuing Education Program, AICPA. (April 15, 2019).

Workshop, "Feldman Master's teacher program." (January 4, 2019).

Continuing Education Program, "Income and Expense Recognition Strategies to Minimize Income Taxes," AICPA. (June 22, 2018).

Continuing Education Program, "Best Practices for Payroll Taxes and 1099 Issues," AICPA. (June 21, 2018).

Continuing Education Program, "Capitalized Costs and Depreciation: Key Issues and Answers," AICPA. (June 21, 2018).

Continuing Education Program, "Corporate Income Tax Workshop: Amortization, Depreciation and Section 179," AICPA. (June 21, 2018).

Continuing Education Program, "Corporate Income Tax Workshop: Expensing Versus Capitalization," AICPA. (June 21, 2018).

Continuing Education Program, "Cut Your Client's Tax Bill: Maximizing Tax Benefits for Sales of Capital Gain Assets and Real Property," AICPA. (June 21, 2018).

Continuing Education Program, "Introduction to Business Valuation: Premiums and Discounts (Valuation Adjustments)," AICPA. (June 21, 2018).

Continuing Education Program, "SEC Reporting: The Annual Report," AICPA. (June 21, 2018).

Continuing Education Program, "Annual Accounting and Auditing Workshop: FASB Accounting Standards Updates, Broad Issues and Narrowly Applicable, and Exposure Drafts and Projects," AICPA. (May 26, 2018).

Continuing Education Program, "Corporate Income Tax Workshop: Bad Debts, Rent, Taxes, Interest, Charitable Contributions and Casualty Losses," AICPA. (May 26, 2018).

Continuing Education Program, "Revenue Recognition: Mastering the New FASB Requirements: Current Guidance," AICPA. (May 26, 2018).

Continuing Education Program, "Affordable Care Act: Tax and Insurance Ramifications: Individual Shared Responsibility Payment & Premium Tax Credits for Individuals: Employer Shared- Responsibility," AICPA. (May 25, 2018).

Continuing Education Program, "Choice of Entity Considerations under the Current Tax Law: Sales and Reorganizations," AICPA. (May 25, 2018).

Continuing Education Program, "Financial Statement Reporting: Inventory and Accounting Changes for Error Corrections; Segment Reporting and Leasing Activities," AICPA. (May 25, 2018).

Continuing Education Program, "Analytics and Big Data for Accountants: End User and Accounting Tools," AICPA. (May 24, 2018).

Continuing Education Program, "Analyzing Costs, Productivity, and Efficiency - Look for Culture-Caused Profit Leaks," AICPA. (May 24, 2018).

Continuing Education Program, "Common U.S. GAAP Issues Facing CPAs: Financial Statement Presentation and Notes Disclosures & The Financial Statements," AICPA. (May 24, 2018).

Continuing Education Program, "Cut Your Clients Tax Bill: Tax Planning for Marital Splits and Married Same-Sex Couples," AICPA. (May 24, 2018).

Continuing Education Program, "Lean Accounting and Management: An Overview of the Basic Principles and Procedures for Application," AICPA. (May 24, 2018).

Continuing Education Program, "Public Company Update: IPO Selected Topics and Emerging Growth Companies," AICPA. (May 24, 2018).

Continuing Education Program, "Purchases Cycle Transaction Processing System Controls: General Technology Control Activities: Selection and Development," AICPA. (May 24, 2018).

Continuing Education Program, "Statement of Cash Flows: Preparation, Presentation, and Use: Operating Section Reporting Issues," AICPA. (May 24, 2018).

Continuing Education Program, "Best Practices for Payroll Taxes and 1099 Issues: Fringe Benefit Rules and Valuation Methods," AICPA. (May 23, 2018).

Continuing Education Program, "Governmental Accounting and Reporting: Elements of Governmental Accounting (Yellow Book Compliant)," AICPA. (May 23, 2018).

Continuing Education Program, "Governmental and Not-for-Profit Annual Update: AICPA Activities," AICPA. (May 23, 2018).

Continuing Education Program, "Multistate Income Tax: Calculation of State Income: Modifications and Filing Methods for Multistate Taxpayers," AICPA. (May 22, 2018).

Continuing Education Program, "1040 Tax Return Workshop - Gross Income: Compensation Issues and Nontaxable Employee Fringe Benefits," AICPA. (May 21, 2018).

Continuing Education Program, "Advanced Tax Strategies for LLCs and Partnerships: Allocations with Respect to Contributed Property: Section 704(C)(1)(A)," a. (May 21, 2018).

Continuing Education Program, "Annual Tax Update: Corporations and Pass-Through Entities: Depreciation and Amortization," AICPA. (May 21, 2018).

Continuing Education Program, "Choice of Entity Considerations Under the Current Tax Law: Distributions," AICPA. (May 21, 2018).

Continuing Education Program, "Common Frauds and Internal Control for Revenue, Purchasing, and Cash Receipts-Revenue Frauds Caused by Fraudulent Financial Reporting," AICPA. (May 21, 2018).

Continuing Education Program, "Identity Theft: Obtaining the Victim's Information; Tools Used in Identity Theft Investigations," AICPA. (May 21, 2018).

Continuing Education Program, "Income Taxation of Trusts: An Introduction to Trusts: The Elements of a Trust," AICPA. (May 21, 2018).

Continuing Education Program, "Nexus Update: Introduction to Nexus; Nexus and the U.S.

Constitution Public Law 86-272," AICPA. (May 21, 2018).

Continuing Education Program, "Real-World Business Ethics: BANK Advisory Services LLC - You are the Advisory Services Partner," AICPA. (May 21, 2018).

Continuing Education Program, "Taxation Essentials of LLCs and Partnerships: Compensatory Payments to Partners," AICPA. (May 21, 2018).

Continuing Education Program, "Clients With Unpaid Taxes," The Tax Review. (January 3, 2018).

Continuing Education Program, "The Tax Review Corporate Formalities," Tax Materials Inc. (January 3, 2018).

Continuing Education Program, "Annual Tax Update: Individuals and Sole Proprietors," Association of International CPAs. (December 29, 2017).

Continuing Education Program, "International Taxation: Overview of Inbound Taxation," Association of International CPAs. (December 27, 2017).

Continuing Education Program, "2017 Corporate Income Tax Workshop: Personal Holding Company and Accumulated Earnings Taxes; and Compliance Matters." (December 26, 2017).

Continuing Education Program, "Form 1041: Income Taxation of Estates and Trusts," Association of International CPAs. (December 26, 2017).

Continuing Education Program, "Hottest Tax Topics for 2017: Tax Trends; Individuals-Items of Income and Loss," Association of International CPAs. (December 26, 2017).

Continuing Education Program, "1040 Tax Return Workshop-Adjustments to Income: Education-Related Expenses and HSAs and Other Adjustments to Income." (December 21, 2017).

Continuing Education Program, "1040 Tax Return Workshop-Adjustments to Income: Self-Employed Retirement Plans and IRAs," Association of International Certified Professional Accountants. (December 21, 2017).

Continuing Education Program, "1040 Tax Return Workshop-Depreciation and Amortization," Association of International Certified Professional Accountants. (December 21, 2017).

Continuing Education Program, "AICPA Accountants Code of Professional Ethics," Association of International CPAs. (December 21, 2017).

Continuing Education Program, "Ethics Rules for Tax Practice," Association of International CPAs. (December 21, 2017).

Continuing Education Program, "1040 Tax Return Workshop-Business and Rental Transactions: Hobby Losses and Passive Losses; and Methods of Accounting, Home Offices, Vacation Homes and Ordinary Business Expenses," Association of International Certified Professional Accountants. (December 15, 2017).

Workshop, "Canvas Lab," University of Northern Colorado, Greeley, CO. (December 8, 2017).

Workshop, "Gradebook: Setting up Assignments and Grading in Canvas," University of Northern Colorado, Greeley, CO. (December 2, 2017).

Conference Attendance, "2nd Annual Higher Education Flipped Learning Conference," MAST

(Mathematics and Science Teaching), Greeley, CO. (June 14, 2017 - June 15, 2017).

Seminar, "Emergency Response Preparedness and Active Shooter Training," University of Northern Colorado, Greeley, CO. (June 6, 2017).

Conference Attendance, "COPAS Education Day," COPAS, Denver, CO. (May 25, 2017).

Workshop, "Setting Up Quizzes in Canvas," University of Northern Colorado, Greeley, CO. (March 7, 2017).

Webinar, "Checkpoint Functionality: Basic Functionality for University Students and Professors," Thompson Reuters. (January 16, 2017).

Continuing Education Program, "Tax Year in Review," COCPA, Fort Collins, CO. (November 16, 2016).

Continuing Education Program, "The Tax Review Income, Deductions and Credits," Tax Materials, Inc., Greeley, CO. (August 26, 2016).

Continuing Education Program, "The Tax Review Self-Employed and Rental Activities," Tax Materials, Inc., Greeley, CO. (August 26, 2016).

Continuing Education Program, "The Tax Review Senior Tax Planning," Tax Materials, Inc., Greeley, CO. (August 26, 2016).

Continuing Education Program, "The Tax Review Clients with Unpaid Taxes," Tax Materials, Inc., Greeley, CO. (August 21, 2016).

Continuing Education Program, "The Tax Review Crowdfunding," Tax Materials, Inc., Greeley, CO. (August 21, 2016).

Continuing Education Program, "The Tax Review Guide to IRS Collections," Tax Materials, Inc., Greeley, CO. (August 21, 2016).

Continuing Education Program, "The Tax Review Avoid Ethical Violations," Tax Materials, Inc., Greeley, CO. (August 16, 2016).

Continuing Education Program, "The Tax Review Basics of Depreciation," Tax Materials, Inc., Greeley, CO. (August 16, 2016).

Continuing Education Program, "The Tax Review Circular 230 Ethics," Tax Materials, Inc., Greeley, CO. (August 16, 2016).

Continuing Education Program, "The Tax Review Ethical Violations Hot Buttons," Tax Materials, Inc., Greeley, CO. (August 16, 2016).

Conference Attendance, "66th Annual Tax Institute," Accountant's Education Services/ CPE4U, Denver, CO. (July 21, 2016 - July 22, 2016).

Conference Attendance, "1st Annual Higher Education Flipped Learning Conference," MAST (Mathematics and Science Teaching), Greeley, CO. (June 8, 2016 - June 10, 2016).

Continuing Education Program, "Flipped Learning Academy Cohort 3," MAST (Mathematics and Science Teaching), Greeley, CO. (January 2016 - May 2016).

Conference Attendance, "COPAS Colorado Education Day," Council of Petroleum Accountants

Society, Denver, CO. (May 24, 2016).

Conference Attendance, "Daniels Fund Ethics Initiative Teaching Business Ethics Workshop," University of New Mexico & New Mexico State University, Santa Fe, New Mexico. (April 28, 2016 - April 29, 2016).

Conference Attendance, "Academy of Business Research Spring 2016 Conference," Academy of Business Research, New Orleans, LA. (March 23, 2016 - March 25, 2016).

Webinar, "Colorado Board of Accountancy Statutes, Rules and Regulations," COCPA. (August 17, 2015).

Continuing Education Program, "65th annual tax institute," Denver Tax Institute, Denver, co. (July 30, 2015 - July 31, 2015).

Workshop, "TAO Summer Workshop," UNC. (May 15, 2015 - July 31, 2015).

Conference Attendance, COPAS, Denver, co. (April 2, 2015).

Continuing Education Program, "Taking Your Accounting Class online," Kyle Burdette. (March 23, 2015).

Webinar, "Flip the Classroom and Teach Tax With Cases," University of Wisconsin. (March 11, 2015).

Conference Attendance, "AACSB International Assessment Seminar," AACSB, Austin, TX. (March 8, 2015 - March 9, 2015).

Conference Attendance, "CSCPA Faculty Conference," CSCPA, Denver, CO, US. (2014).

Conference Attendance, "Oil, Gas and Mineral Land Titles," HalfMoon Education, Inc., Denver, CO, US. (2014).

Self-Study Program, "The Tax Review Alternative Minimum Tax Course," Tax Materials, Inc. (2014).

Webinar, "Checkpoint: Beyond the Basics," Thompson. (2014).

Webinar, "Checkpoint: Refresher and New Features," Thompson. (2014).

Conference Attendance, "64th Annual Denver Tax Institute," Accountant's Education Services/ CPE4U, Denver, Co. (July 31, 2014 - August 1, 2014).

Conference Attendance, "2014 Summer JI and Audit Meeting," COPAS, Denver, CO. (July 17, 2014).

Seminar, Colorado Society of CPAs, Loveland, Colorado. (2013).

Seminar, Tax Executives Institute, Denver, Colorado. (2013).

Seminar, Thompson-RIA, Greeley, Colorado. (2013).

Seminar, University of Denver, Denver, Colorado. (2013).

Conference Attendance, American Accounting Association, National Harbor, Maryland. (2012).

Conference Attendance, Center for the Enhancement of Teaching and Learning, Greeley, Colorado. (2012).

Conference Attendance, University of Northern Colorado, Greeley, Colorado. (2012).

Other Professional Development, The Tax Review New Tax Law CPE Course, Greeley, Colorado. (2012).

Seminar, American Accounting Association, New Orleans, Louisiana. (2012).

Seminar, Colorado Society of CPAs, Glenwood Springs, Colorado. (2012).

Seminar, Tax Executives Institute, Denver, Colorado. (2012).

Seminar, University of Denver, Denver, Colorado. (2012).

Conference Attendance, American Society of Women Accountants, Denver, Colorado. (2011).

Conference Attendance, American Taxation Association, District of Columbia, District of Columbia. (2011).

Conference Attendance, On-Line Teaching Required Training Through CETL, Greeley, Colorado. (2011).

Conference Attendance, Professional Accounting Society of Colorado, Longmont, Colorado. (2011).

Other Professional Development, AICPA, Webinar, United States of America. (2011).

Other Professional Development, AICPA, Webinar, United States of America. (2011).

Seminar, DU Graduate Tax, Denver, Colorado. (2011).

Seminar, KPMG, Washington, DC, United States of America. (2011).

Conference Attendance, Colorado Society of CPAs, Loveland, Colorado. (2010).

Conference Attendance, Colorado Society of CPAs, Loveland, Colorado. (2010).

Other Professional Development, DU Graduate Tax, Denver, Colorado. (2010).

Other Professional Development, Gear Up (Thomson Reuters), Greeley, United States of America. (2010).

Other Professional Development, McGladrey, Greeley, Colorado. (2010).

Other Professional Development, New Faculty Orientation, Greeley, Colorado. (2010).

Other Professional Development, The Whetstone Group, Greeley, United States of America. (2010).

Other Professional Development, The Whetstone Group, Greeley, United States of America. (2010).

Other Professional Development, The Whetstone Group, Greeley, United States of America. (2010).

Other Professional Development, The Whetstone Group, Greeley, United States of America. (2010).

AWARDS AND HONORS

Leadership

Nominated for: Community Engaged Scholar, University of Northern Colorado. (2014).

Other

CSCPA Gold Key Award. (2006).

Outstanding Business Student Award. (2006).

Program Scholar in Accounting. (2006).

Outstanding Business Student Award. (2005).

Outstanding Business Student Award. (2004).

Outstanding Business Student Award. (2003).

Scholarship/Research

Best Paper, Academy of Business Research Conference. (March 31, 2016).

Best Paper, National Mountain Plains Annual Conference. (2011).

Service

Nominated for: College Service Award, Monfort College of Business. (2014).

PROFESSIONAL MEMBERSHIPS

Beta Gamma Sigma.

American Accounting Association. (2012 - 2019).

Colorado Society of Certified Public Accountants. (2007 - 2019).

American Institute of Certified Public Accountants. (2006 - 2019).

Council of Petroleum Accountants Society. (2013 - 2018).